

Worship & Media Pastor (Full-Time)

NewPoint Church – Ponca City, OK

Our mission is to REACH people far from God and TEACH them how to follow Jesus step by step.

Role Summary

The Worship & Media Pastor is a full-time ministry leader who provides vision, spiritual leadership, and creative direction for NewPoint Church's worship experiences and media communication. This role blends the passionate pastoring of a worship ministry with the technical and creative oversight of media and digital platforms, helping ensure that every environment—from the stage to the screen—communicates the Gospel clearly and creatively.

Key Responsibilities

1. Worship Leadership

- Serve as the primary worship leader for Sunday services and special gatherings.
- Plan, coordinate, and lead all musical and creative aspects of worship in partnership with the Lead Pastor.
- Schedule and lead rehearsals; equip worship teams with chord charts, practice tracks, and set lists (via Planning Center, Spotify, and MultiTracks).
- Recruit, train, and care for volunteer musicians and vocalists.
- Develop a culture of worship that is God-honoring, Spirit-led, and mission-aligned.
- Host monthly worship team nights or extended rehearsals to teach new songs and build community.

2. Media & Production Oversight

- Oversee all aspects of Sunday morning production including audio, lighting, ProPresenter, visuals, and livestream (if applicable).
- Maintain and update Sunday visuals: sermon graphics, announcement slides, and creative transitions.
- Ensure all songs, lyrics, and sermon visuals are correctly prepared in ProPresenter each week.
- Help recruit and train a volunteer media team (sound, slides, livestream, lighting).
- Maintain and manage technical equipment in collaboration with the church budget.

3. Communications & Digital Media

- Oversee social media presence across platforms (Facebook, Instagram, YouTube, etc.) with content that reflects NewPoint's mission and values.
- Design digital and print visuals for events, sermon series, announcements, and advertisements.
- Manage and update the church website and app to ensure it's fresh, relevant, and easy to navigate.

- Edit and upload weekly video recordings of sermons.
- Capture and produce video content such as weekly announcements, advertisement videos, testimonies, and promotional media.

4. Creative Direction

- Collaborate with the Lead Pastor and staff to develop visual themes and storytelling elements for teaching series, church campaigns, and special events.
 - Create and lead creative brainstorming sessions for upcoming worship series or church-wide efforts.
 - Keep current with trends in worship, visual communication, and technology to innovate and improve NewPoint's creative environments.
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Who We're Looking For

Spiritual & Personal Qualities

- A passionate, Spirit-led worshipper and disciple of Jesus Christ.
- A humble and emotionally healthy leader who thrives on collaboration.
- Someone with a shepherd's heart who loves both platform and behind-the-scenes ministry.
- Invested in NewPoint's vision, values, and church community.

Skills & Strengths

- Vocally and musically gifted; comfortable leading modern, band-driven worship.
 - Experienced with worship tools: Planning Center, MultiTracks, Ableton, ProPresenter.
 - Competent in media creation: Canva, Photoshop, Adobe Premiere, or similar platforms.
 - Strong understanding of social media content, scheduling, and storytelling.
 - Comfortable managing and troubleshooting tech (soundboards, slides, lighting).
 - Able to recruit, develop, and empower volunteer teams.
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General Expectations

- Maintain a growing, personal relationship with Jesus.
 - Exhibit Christ-like character on and off the platform.
 - Support the unity and vision of the pastoral team.
 - Participate actively in the life of NewPoint (groups, events, etc.).
 - Model a healthy family and home life.
 - Be willing to serve where needed across the church.
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Accountability

The Worship & Media Pastor reports directly to the Lead Pastor and is ultimately accountable to God, the mission of NewPoint Church, and its membership.

Compensation

Compensation is determined by the Lead Pastor and Trustees based on experience, scope of responsibilities, and comparable pay ranges among similar churches.