

# Kids Pastor (Full-Time)

**NewPoint Church – Ponca City, OK**

*Our mission is to REACH people far from God and TEACH them how to follow Jesus step by step.*

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## Role Summary

The Kids Pastor provides vision, leadership, and oversight for NewPoint's ministry to children (birth through 5th grade). This full-time staff position works closely with parents, volunteers, and church leadership to create safe, engaging, and Gospel-centered environments that help kids take their next step with Jesus.

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## Key Responsibilities

### 1. Ministry Leadership & Vision

- Lead a dynamic, growing ministry for kids from birth to 5th grade.
- Develop a discipleship pathway that helps kids understand and follow Jesus at every age level.
- Provide oversight for weekly kids programming, large group teaching, small groups, and age-specific environments.
- Plan and execute events such as VBS, family experiences, outreach events, and seasonal celebrations.
- Create and manage the annual Kids Ministry budget.

### 2. Volunteer Team Development

- Recruit, train, and equip a high-capacity team of adult and student volunteers.
- Ensure team members are spiritually growing, background-checked, and prepared to lead with excellence.
- Provide regular encouragement, resources, and training opportunities for volunteers.
- Build a team culture marked by joy, safety, and Christ-like care.

### 3. Parent Engagement & Family Discipleship

- Serve as a pastor to families, equipping and encouraging parents as the primary spiritual leaders in their home.
- Provide take-home resources, parent workshops, and regular communication that bridges church and home.
- Partner with other ministry teams for seamless transitions (e.g., preschool to elementary, elementary to middle school).

### 4. Safety, Systems & Sunday Excellence

- Ensure a safe, clean, and secure environment for all children.
  - Oversee check-in/check-out procedures and security protocols.
  - Collaborate with other staff to integrate Kids Ministry into the church's overall mission and weekend experience.
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## **Who We're Looking For**

### **Spiritual & Personal Qualities**

- A growing, vibrant relationship with Jesus Christ.
- A deep love for children and a heart to see families discipled.
- High emotional intelligence and strong leadership skills.
- Teachable, humble, and fun to work with.

### **Skills & Strengths**

- Proven leadership in Kids Ministry or related field.
  - Strong organizational and administrative skills.
  - Effective communicator with kids, parents, and volunteers.
  - Ability to lead through others and build systems.
  - Creative and resourceful problem solver.
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## **Accountability**

The Kids Pastor reports directly to the Lead Pastor and is ultimately accountable to God, the mission of NewPoint Church, and its membership.

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## **Compensation**

Compensation is determined by the Lead Pastor and Trustees based on experience, scope of responsibilities, and comparable pay ranges among similar churches.