

Student Pastor (Full-Time)

NewPoint Church – Ponca City, OK

Our mission is to REACH people far from God and TEACH them how to follow Jesus step by step.

Overview

NewPoint Church is seeking a passionate, team-driven, and visionary Student Pastor to lead our 6th–12th grade student ministry. This is a full-time pastoral staff position responsible for developing and leading a vibrant ministry that leads students Know God, Find Community, Discover their Purpose, and Make a Difference in their world.

Role Summary

The Student Pastor works in partnership with NewPoint's staff, volunteer teams, parents, and students to create environments where students can encounter Jesus and grow in spiritual maturity. This role is a vital part of the NewPoint team, helping integrate youth ministry into the broader mission and culture of our church.

Key Responsibilities

1. Ministry Leadership & Strategy

- Develop and lead a comprehensive discipleship strategy for students in grades 6–12.
- Plan and oversee weekly youth gatherings, small groups, events, retreats, camps, mission trips, and outreach experiences.
- Equip and empower parents to disciple their teens through regular communication, resources, and partnership.
- Design a smooth transition process for students entering from the KIDS ministry (5th to 6th grade).
- Lead the creation and management of the youth ministry budget.

2. Team Development

- Recruit, train, and lead a high-capacity volunteer team to serve in youth ministry roles.

- Provide regular encouragement, feedback, and development opportunities for team members.
- Cast clear vision that aligns with the overall mission of NewPoint Church.

3. Student & Family Engagement

- Build meaningful relationships with students to help them grow spiritually, relationally, and emotionally.
- Shepherd students through teaching, mentoring, and one-on-one discipleship.
- Maintain consistent follow-up with new or disengaged students and families.
- Engage with students at school events, extracurricular activities, and within the community.

4. Teaching & Communication

- Serve as the primary communicator during youth gatherings, bringing biblically sound and culturally relevant messages.
 - Develop and coach a team of communicators to share teaching responsibilities.
 - Communicate effectively with students, parents, and volunteers through email, social media, texts, and in-person engagement.
 - Host regular parent gatherings and leadership trainings to build connection and clarity.
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General Expectations

- Live out a Christ-centered life both publicly and privately.
 - Model biblical values consistent with NewPoint's beliefs and the Membership Covenant.
 - Actively participate in Sunday worship services, staff meetings, small groups, and church-wide initiatives.
 - Maintain a healthy balance between personal life, family, and ministry.
 - Be a collaborative, humble, and enthusiastic team player.
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What We're Looking For

Spiritual & Personal Qualities

- A passionate follower of Jesus with a clear calling to student ministry.
- A shepherd's heart for youth and their families.
- High integrity and alignment with NewPoint's vision and values.
- Strong emotional intelligence and relational skills.

Leadership & Skill Set

- Visionary leader with proven ability to plan, build, and grow ministry systems.
 - Engaging communicator with the ability to connect truth to students' everyday lives.
 - Organized and proactive, able to juggle multiple projects and details with excellence.
 - Gifted at empowering volunteers and cultivating leadership in others.
 - Proficient in using technology, social media, and creative tools for communication and ministry.
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Accountability

The Student Pastor reports directly to the Lead Pastor and is ultimately accountable to God, the mission of NewPoint Church, and its membership.

Compensation

Compensation is determined by the Lead Pastor and Trustees based on experience, scope of responsibilities, and comparable pay ranges among similar churches.