

Job Description
Full-Time Youth Pastor
NewPoint Church, Ponca City

Principle Function:

The position of Youth Pastor is a full-time professional staff ministry position. As a God-called minister, the Youth Pastor works in cooperation with the pastoral staff, volunteer staff, and Leadership Team to accomplish NewPoint's mission to *"REACH people far from God and TEACH them how to follow Jesus step by step."*

Responsibility:

As the Youth Pastor, this person will oversee, organize, and carry out all areas of NewPoint's 6th-12th grade student ministry. They will work alongside a team of adult volunteers to reach and disciple students.

Specific Responsibilities:

1. Leadership, Oversight, & Team Development

- a. Develop & oversee a cohesive strategy for the spiritual growth of 6th-12th Grade Students.
- b. Plan, coordinate, and evaluate all aspects of the 6th-12th grade student ministry including: youth worship services, activities, and small groups.
- c. Plan programs in cooperation with volunteers and parents which lead to the spiritual growth and development of students/parents.
- d. Plan and conduct special activities and programs that will assist the students in personal spiritual growth such as camps, conferences, retreats, mission activities and trips, fellowships, etc.
- e. Recruit, train, and develop a YOUTH Ministry team of volunteers to help carry out the YOUTH ministry at NewPoint Church.
- f. Develop and lead an outreach strategy to reach and assimilate new students and families.
- g. In collaboration with the KIDS Ministry team, create a smooth transition for students entering 6th Grade.
- h. Prepare the annual YOUTH ministry budget and administer the approved budget according to NewPoint guidelines.

2. Pastoral Care & Relationships

- a. Pastor and shepherd YOUTH Team members and their families.
- b. Cultivate authentic relationships with students and parents.
- c. Act as the primary pastor and shepherd for student's 6th-12th Grade.
- d. Attend extracurricular student activities to support students and engage parents.
- e. In conjunction with the YOUTH Ministry team, follow up with new or disconnected students and families to help them connect.
- f. Contact and follow-up with new families/students each week.
- g. Work closely with other staff and teams to fully integrate YOUTH ministry into the total vision and mission of NewPoint Church.

3. Communicating & Training

- a. Regularly cast vision for the YOUTH ministry to the YOUTH team members, parents, and congregation.

- b. Develop resources and communications to equip parents through teachings, experiences, family service opportunities, connection events, texts, social media, and email.
- c. Resource team members and leaders with the necessary tools and resources to carry out the ministry.
- d. Act as one of the primary communicators/teachers during YOUTH gatherings and develop a team of other capable teachers.
- e. Lead regularly scheduled team member trainings.

General Responsibilities:

1. Display Christ-like character, attitude, and actions on and off the job.
2. Uphold a high moral and biblical lifestyle in congruence with the beliefs and values of NewPoint Church lined out in the NewPoint Church Membership Covenant.
3. Maintain a consistent, close, and growing relationship with Jesus Christ.
4. Participate in Sunday morning service, small groups, and other activities as often as possible to support the work of the church.
5. Maintain healthy relationships at home with their family.
6. Maintain a professional relationship with the pastors & staff.
7. Other duties as assigned by the Lead Pastor.

Critical Job Requirements:

1. Ability to develop and cast vision for YOUTH ministry that fits into the total mission of NewPoint Church.
2. Likable and connects well with students and parents.
3. Effective at communicating the core truths and application of God's word to students and parents in today's culture.
4. Creative and has the ability to generate and execute new ideas.
5. Excels at administrative and organizational tasks.
6. Ability to recruit, develop leaders, and lead a high-capacity team of volunteers.
7. Ability to supervise and oversee multiple aspects of ministry and volunteers.
8. Ability to counsel and care for the pastoral needs of students and families.
9. Ability to multitask and work effectively on several items at once.
10. Ability to handle high pressure situations and respond appropriately.
11. Ability to work effectively as a team with the other staff and volunteers of NewPoint Church.
12. Good written and oral communication skills.

Accountability:

The YOUTH Pastor is accountable first and foremost to God, the members of NewPoint Church, and is supervised directly by the Lead Pastor.

Compensation:

The compensation package for this position is determined by the Lead Pastor and Trustees in congruence with the scope of the work being performed, experience, and in relationship to comparable churches' pay scales.