

2025 MINIMUM TERMS OF CALL

Ordained ministers:

Full-time called and installed teaching elders:

Without a manse	\$61,903
With a manse (utilities paid by pastor)	\$49,473
With a manse (utilities paid by church)	\$43,674

Temporary supply teaching elders:

Same as above. Part-time calculated as percentage based on contractual hours.

Commissioned Ruling Elders (CREs): \$49,522, based on percentage of contracted hours.

Certified Christian Educators (CCEs): \$55,713, based on percentage of contracted hours.

Additional recommended terms of call for pastoral relationships shall be considered when bringing forth a Terms of Call:

- Recommended Professional development allowance of \$1,000.
- Recommended Professional Travel Allowance of \$2,400, or reimbursement at the Federal Rate.