

Washington Presbytery
2025 COMMISSIONED RULING ELDER AGREEMENT

The _____ Church of _____ is well satisfied with your qualifications and experience as a ruling elder and with your training to serve the presbytery in commissioned leadership. Further, the church is confident that we have been led to you by the Holy Spirit.

Therefore, we invite you, Ruling Elder _____, to seek presbytery approval to serve alongside us as you continue or take up the ministry of Commissioned Ruling Elder beginning on _____. As the presbytery commissions/re-commissions you to this work, our local church promises you proper support, encouragement, and collegiality in the Lord.

That you may be free to devote yourself to giving _____ hours per week to this ministry with us and among us, we promise and obligate ourselves to pay you the sum of \$_____ per year in regular installments.

We acknowledge receiving, reviewing, and understanding the Washington Presbytery Policy on Commissioned Ruling Elders, including the provision that declares, "The work of the CRE shall be reviewed by the COM annually in consultation with the Session, and in some instances, with the mentor/supervisor assigned." This accords with a Book of Order requirement placed upon the presbytery (G-2.1001).

Further, we commit to the following additional compensation:

REQUIRED

Auto Allowance \$_____ or IRS rate

Continuing Education \$_____

Vacation of _____

(recommend 4 weeks/year including 4 Sundays)

Family medical leave (FMLA) _____

(Minimum of 12 weeks)

OPTIONS (fill in chosen options)

Pension/disability \$_____ 401K/403B \$_____

Medical Insurance \$_____ Depen. medical \$_____

Seminary Allowance \$_____ Other \$_____

Study Leave _____ (time period)

Please check the duties that apply to your CRE.

_____ Administer the Sacraments (Lord's Supper and Baptism)

_____ Officiate at a service of Christian marriage for a church member or their family when approved by Session

_____ Moderate the session when approved by presbytery

_____ Have voice in meetings of presbytery and serve on a presbytery committee.

_____ Have vote in meetings of the presbytery (such vote to be counted as a Ruling Elder for purposes of parity).

(Session may also make requests to add more of these functions later in the commission.)

The presbytery regularly provides resources for the CRE's spiritual and intellectual development through the Inter-Presbytery Leadership Formation program. Continuing education is strongly encouraged.

Annual review of performance, compensation, and other terms of this agreement shall be conducted by the Session. Presbytery may revoke the commission of the CRE who does not abide by these provisions or whose work is evaluated as not adequate to meet the expectations of the _____ Church or Washington Presbytery.

Rev. _____ has been assigned as a mentor and supervisor.

Clerk of Session (date)

Commissioned Ruling Elder (date)

Committee on Ministry

Review Date