



Ministry General Information

Ministry Name	Presbytery	Synod
Faith United Presbyterian Church of Washington PA	Washington	The Trinity
Email	Preferred Phone	Website Address
faithupchurch@faithupchurch.org	724-225-2110	www.faithupchurch.org
Mailing Address	Alternate Phone/Email	Community Type
900 E Beau St, Washington, PA 15301-2925		Suburban
Congregation or Organization Size	Curriculum	Average Worship Attendance
101-250 members	Feasting on the Word - PCUSA Adult - Various book studies	114
Church School Attendance		
24		
Intercultural Composition		
White: 98%, Black/African American/African: 1%, Multiracial: 1%		

Information about the Position

Position Requirements

Position Type(s)	Language Requirements
Solo Pastor: Installed	English
Experience Required	Statement of Faith required?
5 to 10 Years	Yes
Employment Status	Are you open to a clergy couple?
Full-time	Yes

Ministry Requirements

Church Mission/Vision Statement

Motto: Connecting with Christ, Connecting with You

Mission/Vision Statement: As a local expression of the universal family of God, we share in Jesus Christ's mission to bring everyone and everything into the Kingdom of God. Therefore, we seek to bring people into relationships with Jesus Christ and each other by proclaiming and responding to the Word of God, nurturing a church of disciples of Christ, and making a spiritual impact on our community.

Tasks, expectations, duties, supervision, assignments, and responsibilities for the position

This is a full time, head of staff position with these responsibilities:

Preaching by ensuring worship services are ordered and ably led, working with music staff, conducting special worship services (e.g., weddings, funerals etc.) and participating in family and community events (e.g., guest preaching, offering prayers at civic meetings etc.).

Teaching by serving as a resource for lay teachers and leaders, offering educational/spiritual formation classes, providing opportunities for Elder and Deacon training, and new member and Confirmation classes as needed.

Pastoral Care through guiding the Deacon's ministry, visiting those unable to attend worship or who require special attention, pastoral counseling to members, 24-hour responsiveness to emergencies.

Organizational Leadership by leading the Session, congregation and ministry teams; moderate Session meetings and approve agendas from the Clerk of Session; and supervise, resource and evaluate work of staff; advise ministry teams, meeting with them ex-officio as needed; moderate congregational meetings; participate in Presbytery by attending meetings and functioning as a member of at least one committee; advertise/interview/recommend prospective employees for hire; represent the church to outside organizations.

Compensation & Housing

Minimum Effective Salary

75000

Housing Type

Housing allowance

MDP - Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

Faith Church focuses on connecting people with each other and with Christ to live in harmony as we have been taught by the Word of God.

Our motto, "Connecting with Christ, Connecting with You," emphasizes the importance of relationships in this ministry. Faith Church has a vision to reach further into our community in service and mission. We want to expand our Stephen Ministry beyond our church walls and grow our partnership with the local campus ministry. We want to give youth a sense of belonging. We need to prioritize ways to add young families to our congregation and find ways to nurture this generation and the next, by adding programming, fellowship, and intentional faith development.

Our congregation strives to practice radical hospitality and seeks to provide a place where all are loved and accepted. Our congregation is an active one, eagerly seeking ways to become a genuine faith community united in the gospel, love, and practical service.

Our theology is reformed and reforming, welcoming diversity and different backgrounds, and creating a culture of acceptance. We strive to be a vital and vibrant center where we practice our Christian faith by welcoming all of God's children. Our services are traditional yet relaxed. Worshipping together in joy - as Easter people - is central to who we are as a people of faith.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Families and individuals today face many challenges and Faith Church wants to be a beacon of light and hope for those who do not know the love of God. We understand many people have no contact with church and we want to welcome them to take part in what we have to offer.

We are located two miles from our city center in a growing township and are looking to attract new families to our church. We are financially sound, and this year doubled our mission giving.

For nearly 80 years we have provided space for weekly AA meetings. We support two local Christian substance abuse recovery shelters. Faith hosts an after-stroke program for those facing daily challenges.

Our members volunteer at a local food bank. We fully fund a week of camp to children wanting to attend the Presbytery's summer camp. We offer scholarships for students continuing on to college. Our Benevolence Fund helps those with financial needs.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

Once a month we have a Minute for Mission speaker, a children's "Noisy Bucket Offering", Men's Breakfast, Friday Faith Café for music and fellowship, and an online Book Club. And weekly we host a morning Bible Study, and women's fellowship group. All our events are open to the community, including a summer Vacation Bible School.

We host two community concerts a year and church members carol at an outlet mall for Christmas. Our church also serves as a township polling place during elections.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

We seek a pastor who will be fully engaged in the life of Faith Church, experienced in preaching and teaching, with skills to develop us as leaders in our church and community and support our vision. We hope s/he will, by example, inspire us to further study the Word and then seek out new ways to put in practice our mission, service, and spiritual outreach. This pastor should work alongside us to encourage us to implement and cultivate our individual gifts to further the Kingdom of God through discipleship and spiritual development.

Current staff serving Faith include, an office administrator, director of music, organist, custodian, and nursery attendant. Our church also has 12 active ministry teams and leaders who oversee welcoming, mission, discipleship, fellowship, property and more. It is our hope that s/he would interact with and encourage these leaders. S/he should be able to provide a fresh new perspective for the church's mission and continue to challenge us in service and outreach.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

We seek a pastor whose faith in the Good News of Jesus Christ is contagious, instilling in us a desire to learn and live out our faith, to share it with others, and to grow in service.

The ideal candidate will possess spiritual maturity, integrity, and discernment, while being approachable with a warm and open personality and sense of humor. Education in counseling and work with youth would be a plus.

This pastor should be a sincere spiritual leader with strong leadership skills and the ability to work well with our Ministry Teams, Session, and Deacons, and to steer us in a direction that makes Faith Church attractive to young families and youth while continuing to care for our older members.

S/he needs to be skilled in building relationships, skilled at vision casting, gifted in showing compassion and providing counsel, one who manages his or her time well yet remains accessible to the needs of our members.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

S/he will grow the congregation spiritually, but also encourage us to seek out mission opportunities in our community, nation, and the world, reminding us to consider the last, the least, the lost.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

The Pastor we call will be head of staff for our church with the following responsibilities: planning and conducting all Sunday and special worship services in collaboration with the Director of Music, officiating at Communion, moderating the Session, meeting with the Deacons, and collaborating with our ministry teams, meeting with staff regularly, and leading weekly Bible Studies. S/he should be available to equip leaders in ministries such as Christian education.

S/he will also be expected to officiate at baptisms, weddings, and funerals, hold new member classes for those wishing to join Faith Church, be accessible to all members who are hurting or in need of special counsel, make hospital and homebound visits and promote mission programs and outreach ministries with an emphasis on youth involvement.

Other expectations include s/he becoming an active member in our local community and fostering relationships with the community and other faith leaders, be active in the local Presbytery, and be a positive and engaging leader who will encourage members to "get out of the boat," try new things and undertake new programs, while being respectful of our history and traditions.

Optional Links

Church Website - - [https://
www.faihupchurch.org/](https://www.faihupchurch.org/)

References

Reference #1

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