



QUALIFICATIONS

- Fully devoted follower of Christ
- Supports the vision of The Exchange Communities
- Displays the capacity to lead a few others (Some will be asked to participate as a DNA member first)

EXPECTATIONS

1. Establish Each Disciple in the 4 Questions

One of the primary goals of the DNA Leader is to help people interpret scripture and their lives through the 4 Questions: *Who Is God, What Has He Done, Who Are We, & How Do We Live*. It is the main tool that our DNA Leaders, MC Leaders, Teachers, and Pastors use to understand the great love of God in Jesus and apply it to our lives. DNA leaders should also foster, in their disciples, an ability to go “Fruit to Root,” backwards through the 4 questions, to diagnose the lie behind life’s problems and declare how Jesus is better than what sin offers.

2. Establish Each Disciple In The Big Story

Each DNA Leader should teach their disciples the Story of God in six acts:



Creation



Fall



Promise



Redemption



Church



Restoration

Knowing this Big Story of God will enable us to understand the heart of God as Father who has come to rescue and redeem all of creation. The Story will help our disciples have a framework to understand all of scriptures. It will also help them have a framework to understand other’s and tell their own stories with Jesus as the Hero.

3. Develop Each Disciple To Lead

Our calling is to be disciples who make disciples. To help our disciples grow we need to give each person experience in leading a DNA group for a few weeks to a few months. Our end goal is that each person is able to lead a discussion about the goodness of Jesus with 2-3 other people. Part of your job as a leader is to give the other disciples a chance to grow into the skills necessary to lead their own DNA group and disciple others.

4. Multiply Your Group Within One Year

One of the main goals of discipleship is multiplication. We want to be disciples who make disciples. We want to multiply the good that God is doing in us for the sake of others. Encourage your people to show and share the love of Jesus regularly and intentionally. Early on cast a vision of each disciple growing up to lead a group one day. Also regularly ask group members to prayerfully consider who they might invite to their future DNA group.

5. Track Attendance & Participation

This is a necessary administrative task that helps us, The Exchange, know how we’re doing in engaging our people in Discipleship. It also helps you, as the group leader, to gage the faithfulness and engagement level of your people so that you can appropriately encourage and admonish them to greater faithfulness.

6. Be Receptive To Training And/Or Coaching

As disciples we humbly take a posture of a student, always being willing to learn from Jesus, through community, how to be more faithful and effective in His calling to make disciples who make disciples. Because of this, DNA leaders will participate in the available trainings pertaining to DNA groups and will encourage their DNA group to also participate. In addition, the leader should also be open to mentoring and coaching by more seasoned leaders.