


ABOUT ONE





The foundation for **ONE**, the biggest thing we have ever done at Fellowship of the Rockies, is found in Philippians 1:27-28. **ONE** is about taking a journey as a church to live for Christ, in the Spirit, united by faith and acting courageously.

Together we will discover the power of being **ONE** for Mission, **ONE** for Ministry and **ONE** for Multiplication.

It's time that all of **FOR** declares that we are on **ONE** mission for God and that He is number **ONE** in our lives.

God has been extremely generous to us, and it is time to respond in generosity to Him and others. It is time that Fellowship of the Rockies stands firm in **ONE** Spirit, striving together as **ONE**, not fearing anything that lies ahead.

I look forward to seeing what God does in our hearts and in our church, to lead more people into a life-changing relationship with Jesus Christ.

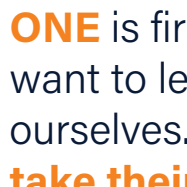

STEWART MCWILLIAMS
SENIOR PASTOR

Because you are a part of Fellowship of the Rockies,

**YOU ARE A PART OF A MOVEMENT OF
GOD THAT REACHES MUCH FURTHER
THAN THE WALLS OF OUR CHURCH.**

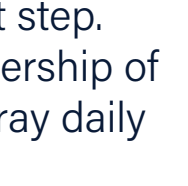
There is so much more to do for Him in the neighborhoods we serve and the world in which we live. There are so many who call this place home.

THEY NEED JESUS!
THEY NEED YOU!



ONE is first and foremost a discipleship initiative. We want to learn new things about God and about ourselves. **We want every single person at FOR to take their next step and to grow in generosity.** We want to be radically devoted to Christ and His Kingdom. We want God to lead us to be more generous with the time and resources He has given us.

Whether you've never given anything before, or you're a consistent and thoughtful giver, there is a next step. God is asking you to understand His true ownership of everything in your life. We are asking you to pray daily about what that means.



ONE | TWO-YEAR GOALS

People Goal: **100% participation**
Total Two-Year Generosity Goal: **\$6 million**

Our primary goal is that 100 percent of our people would go before God and have a life-changing encounter with Him as it relates to their generosity. During this season, we will experience biblical teaching, intentional prayer, personal Bible study, and shared testimonies with one another.

PRIMARY GOAL

100%
PARTICIPATION



Our secondary goal is \$6 million in generous giving to do what we believe God is calling us to do over the next two years.

SECONDARY GOAL

\$6M
GENEROSITY



MISSION



MINISTRY



MULTIPLICATION

OUR MISSION STATEMENT: *We exist to lead individuals into a life-changing relationship with Jesus Christ, while being embraced by a community of believers.*

We are going to sharpen our focus on the execution of our mission statement. We are about *Life Change Together*. For this to happen, we must gather for worship.

EXPANSION AND DEBT ELIMINATION

The growth at our Fountain Campus is mandating that we construct a new Worship Center and Education Space. We have several facility issues that need to be addressed at our 8th Street location, as well. It is our desire to attend to these needs while, at the same time, paying off our existing debt.

We are going to grow in Christ through **MINISTRY**. Our weekend worship services, FOR Kids, FOR Youth, Men's and Women's Ministries, as well as Groups, are the engine that drives *Life Change Together*.

Having a **FULLY FUNDED MINISTRY BUDGET** will enable us to take growth to the next level.

We are going to change the world through **MULTIPLICATION**. Jesus Christ came to seek and save the lost (Luke 9:10) and calls us to go do likewise (Matthew 28:19,20).

A fully funded **ONE** initiative will allow us to give **\$600,000 TO MISSIONARIES AND MISSION WORK** here in Colorado and around the world.

\$100,000 will be invested into launching a **3RD CAMPUS IN COLORADO SPRINGS** and expanding FOR's vision.

Fountain **Expansion**



THE **FOUNTAIN EXPANSION** WILL PROVIDE US WITH THE SPACE TO MAKE AN **EVEN GREATER IMPACT** IN THE GROWING FOUNTAIN COMMUNITY.



THE EXISTING BUILDING WILL BE THE NEW HOME FOR OUR CHILDREN'S MINISTRY — THAT'S RIGHT — **SAY GOODBYE TO THE ARK!**

THE NEW BUILDING WILL **MORE THAN DOUBLE** OUR SUNDAY MORNING WORSHIP CAPACITY — **FROM 180 TO 360+**



GOD has always been interested



in reaching **ONE** more person.



SO ARE WE.



East



WHY GENEROSITY?

Generosity is really the “hidden gem” in the process of disciple making. Think about it; there is very little we do that does not require some type of financial decision. Do we go out to eat; do we grab a Starbucks on the way to work; do we buy the newest and more expensive athletic shoes or the ones from the clearance rack; do we buy a new car or a used car? If we’re honest with ourselves, we would all likely agree that we’ve experienced the allure of money at some point in our lives.

For this reason, Jesus spoke often on the topic of our treasure (or money in today’s terms), or possessions, our attitude about our possessions, and in the end, who really owns everyone’s possessions. We only need to look to the story of the rich young ruler (Matt. 19:16-22) to realize that the stewardship of our resources is very important.

During the ONE initiative, we will talk a lot about generosity. It is important to understand that generosity impacts much more than just our money. Generosity is a by-product of our spiritual transformation. Jesus, who we know had little in the way of possessions, was the most generous person who ever lived. The stronger our relationship with Jesus grows, the more generous we become. Generosity is, without a doubt, a matter of the heart.

Over the next few weeks, as we take a journey towards expanded generosity, ask yourself, “Why is my generosity important to God?”



**YOUR ROLE IN
ONE**

We hope that your participation at Fellowship of the Rockies, your prayer life, and your desire to be generous in order to advance the Kingdom will result in a commitment to ONE that is from God and requires a measure of faith. In order to accomplish our church's God-sized vision for the future, we need everyone involved!

WE ARE ASKING YOU TO:

- 1** Prayerfully determine how God might be calling you to grow in your generosity to be part of our expanded investment to reach others for Christ.
- 2** Join us for worship services over the next several weeks. Fully engage and make notes of the main points and scripture references for future consideration starting on page 21 in this vision guidebook.
- 3** Participate in a small group over the next few weeks. Invest the time, share with your group members, and use pages 28-62 of this booklet as a supplemental guide.

**CONDUCT YOURSELVES IN A MANNER WORTHY OF THE
GOSPEL OF CHRIST. THEN I WILL KNOW THAT YOU STAND
FIRM IN THE ONE SPIRIT, **STRIVING TOGETHER AS ONE** FOR
THE FAITH OF THE GOSPEL WITHOUT BEING FRIGHTENED IN
ANY WAY BY THOSE WHO OPPOSE YOU.**

PHILIPPIANS 1:27-28

OneFund:

Rolling Our Giving Into One

It's possible that you've been a part of church campaigns in the past where you were asked to give a second gift "above and beyond" your regular giving. These types of campaigns have often allowed churches to do great things like build new facilities and make room for everyone!

As much as these have contributed to wonderful seasons in the history of many churches, we've found that "over and above" giving is potentially confusing to people who don't have a baseline for their "normal giving." It also has the potential to diminish the significance of the ongoing generous giving of many people at either of the Fellowship of the Rockies locations.

The ONE Initiative will last two years. In those two years, every gift given at either of the FOR locations will go to the ONE Initiative to help us move God's vision for FOR – the ONE vision – from dream to reality. We've included a sample commitment card so you can see how a "OneFund initiative" works. Please take the time to fill this out, but don't worry, you'll get a shiny new one on Commitment Weekend, which is March 1st.

Primary Goal:
100% Engagement
We want every single person to take their next step in discipleship and grow in generosity

Secondary Goal:
\$6 Million
To accomplish our vision of Mission, Ministry, & Multiplication

MISSION
\$2,532,000 for – expansion and debt elimination

MINISTRY
\$2,768,000 to – fully fund ministry expenses for two years

MULTIPLICATION
\$700,000 for – missions work and launching a 3rd campus

What I/we normally give annually (regular and special giving, including Easter fund, etc)

My/Our expanded annual generosity as part of the ONE initiative

x two years

Gifts from my/our stored resources (asset/item/property we are willing to donate)

My/Our Two Year Commitment is

March 2020 - March 2022

Name _____

Phone _____

Email _____

Conduct yourselves in a manner worthy of the Gospel of Christ. Then I will know that you stand firm in the one spirit, striving together as one for the faith of the Gospel without being frightened in any way by those who oppose you.
Philippians 1:27-28

TWO-YEAR GIVING CHART

As you pray and discern how God would ask you to give during this time, use this gift chart as a discipleship tool—let it be something that inspires and challenges you towards greater generosity.

Gifts Needed	Two Year Gift Level	Annual Gift	Monthly Gift	Weekly Gift
1	\$300,000.00	\$150,000.00	\$12,500.00	\$2,884.62
1	\$250,000.00	\$125,000.00	\$10,416.67	\$2,403.85
1	\$200,000.00	\$100,000.00	\$8,333.33	\$1,923.08
2	\$150,000.00	\$75,000.00	\$6,250.00	\$1,442.31
5	\$100,000.00	\$50,000.00	\$4,166.67	\$961.54
8	\$75,000.00	\$37,500.00	\$3,125.00	\$721.15
10	\$50,000.00	\$25,000.00	\$2,083.33	\$480.77
12	\$35,000.00	\$17,500.00	\$1,458.33	\$336.54
18	\$25,000.00	\$12,500.00	\$1,041.67	\$240.38
20	\$20,000.00	\$10,000.00	\$833.33	\$192.31
25	\$15,000.00	\$7,500.00	\$625.00	\$144.23
40	\$10,000.00	\$5,000.00	\$416.67	\$96.15
50	\$7,500.00	\$3,750.00	\$312.50	\$72.12
60	\$5,000.00	\$2,500.00	\$208.33	\$48.08
75	\$4,000.00	\$2,000.00	\$166.67	\$38.46
75	\$2,500.00	\$1,250.00	\$104.17	\$24.04
75	\$1,500.00	\$750.00	\$62.50	\$14.42
Total Gift Goal:				\$6,000,000.00

Do we really need to build a new building at the Fountain Campus?

Absolutely! In the last two years, the campus has grown from 100 to 250 people each week. This new facility will triple the existing permanent facility.

Were there other options considered besides a new building?

The following options were evaluated: adding a third service, a complete relocation, renting space in a school on Sundays, sharing facilities with another church, and renting space in a commercial location. It is the firm belief by leadership that this is the best option before us.

What is the cost of the new building?

Between \$800,000 and \$1,000,000.

What is the time frame for the new building?

After commitment Sunday in March, leadership will finalize the plan and bring it to the church family for a vote. It is our hope that once we gain approval from the church and the city, we can begin construction in the summer of 2020 and have it completed by the end of 2020.

Why are we talking about adding a third campus in 2022?

Our vision as a church is to strategically place Fellowship of the Rockies campuses of 400 to 800 people around El Paso County. With the success of the Fountain Campus and our belief that God will continue to bless our vision, we believe 2022 will be a good time to start a third campus.

I've heard that there is a substantial increase in missions giving through multiplication. What does this mean?

We desire to give \$600,000 to missions work and invest \$100,000 to launch a 3rd campus, thus growing the kingdom of God through multiplying disciples here in Colorado Springs and around the world. This is more than DOUBLE the amount we would have given without the ONE initiative!

How long will this "ONE Initiative" last?

We believe the impact will last a lifetime, however the giving period will cover the 2020 and 2021 calendar years.

Why are we changing to "one fund" giving?

There are several reasons for this change. First, this approach reminds us that we are ONE church with ONE vision. With a God-sized goal of \$6 million, every dollar given will count as a part of our ONE vision to be part of God's story in the world.

Will a "one fund" take away all of our special offerings, like the "Easter offering"?

During this two-year period, every contribution given to FOR is a contribution to ONE. Every aspect of the ministry vision that God is calling us toward will be supported. Therefore, every weekend becomes an opportunity to celebrate and contribute toward what God is doing in and through FOR as we give to our church, our community and our world.

What about money that I have given to the Fountain Building Fund?

All money previously given to the Fountain Building Fund will be used for the New Building at Fountain.

Why are we building additional facilities and doing improvements on our existing facilities before we pay off the current debt?

After thoughtful and prayerful consideration, our plan is to aggressively do both. While a conservative plan to pay off debt prior to incurring new debt has numerous advantages, we do not feel that they outweigh the risk of stifling the momentum our church is experiencing. We are trusting that we are fulfilling God's plan with this decision.

Facilities Investment Timeline

1998 | \$1.00 purchase of the original 8th Street property

2007 | \$2,750,000 expansion, renovation, and purchase of 3 Houses adjacent to 8th street campus.

2012 - 2015 | \$900,000 purchase of the Fountain facility and property, two homes adjacent to the 8th Street Campus and the remodeling of the youth house.

Facilities Investment Timeline

\$3,650,001 | total investment in 22 years for facilities

\$1,632,000 | total debt at the end of 2019

Since 2007, we have paid off over \$2,000,000 in facility debt. It is our desire at the end of ONE to have not only radically increased our site ministry capacity, but to also be completely debt free!