

Emmanuel Baptist Church Candidate Questionnaire

Candidate's Name _____ Date _____

The point of these questions and your subsequent answers is to help us to get to know you. In advance, we want to thank you for the time and effort it will take to provide us with this information.

1. Describe the important people in your life and tell how they influence or influenced you.
2. Tell us about your family and how you encourage their spiritual growth.
3. What would your ideal ministry decision-making model look like?
4. How do you resolve conflict? In your staff. In your congregation. Personal.
5. Describe your interpersonal skills.
6. Describe your spiritual health (including a description of your personal, private devotional time) and your feelings about spiritual accountability.
7. How comfortable do you feel in working with all age groups that make up the membership of the church?

8. What strengths do you bring to a ministry team? Where do you need to grow professionally?

9. What is your philosophy of stewardship and tithing? Do you tithe?

10. How do you plan to work with the lay leadership?

11. Do you have any personal reservations concerning the basic Baptist doctrines as stated in the Baptist Faith and Message (2000 edition)?

12. Have you ever been formally investigated, charged, or convicted of any offense other than a traffic violation? If so, explain the circumstances and disposition.

13. Have you ever been dismissed by congregational vote from employment by any church? Have you ever been dismissed, formally disciplined or terminated from any secular employment? If so, please explain.

14. Have you ever resigned from any church position or employment in the face of charges or for misconduct? If so, please explain.

15. Have employees, staff, members or others with whom you worked in a church or secular environment ever brought accusations of sexual harassment against

you before either a church body or any civil governmental agency or court? If yes, please explain.

16. Have you ever been divorced? If yes, please explain.

17. In what church are you presently a member? If you are not the Senior Pastor of that church, how are you serving in that church?

18. Describe your philosophy of leading congregational worship.

19. Having reviewed the documents we have provided on our website, do you have any concerns?

By submitting this form to Emmanuel Baptist Church you imply that all answers are true and honest.

Please understand that as condition of employment we will ask you to allow us to conduct a full background check that includes criminal, civil and financial investigations.