

First Presbyterian Church

of Klamath Falls, Oregon



First Presbyterian Church of Klamath Falls (FPC) seeks a vibrant, outgoing, and loving Pastor who will be a joyful leader of our Church and an active member of our wonderful community. The Pastor will collaborate with the Elders and covenant partners of FPC to grow our congregation and to bring the good news of God's Word to the people of the Klamath Basin.

Learn more about this opportunity – contact Thelma Cox at 541-892-5064 or cox.thelma@gmail.com.

FPC's History and Programs

First Presbyterian Church was founded on February 27, 1884, the first organized church in Klamath Falls and for 15 years the only house of worship in this southeastern Oregon pioneer town. From the beginning, FPC attracted pastors and people whose life's goals were to teach, preach, uplift, and serve the community.

At FPC's 130-Year celebration in 2014, the mayor's proclamation recognized our church's critical role in providing rough-and-tumble pioneers who worked in the forests and fields with the "education, infrastructure and medical facilities and all the other elements that make a vibrant, caring community with strong values." Our historic commitment to service remains in our church body's culture and guides us to this day.

FPC attracts regular weekly attendance of 210 between its contemporary and traditional Sunday service. FPC has 266 covenant partners as well as many regular attendees not yet formally affiliated with the church.

Our Children's Ministry helps children discover Christ as the adults in our congregation model our faith and invest in our children's lives. We rejoice in the "joyful noises" as our children participate with us during our praise and worship time in the sanctuary on Sundays. *The Story* curriculum for Sunday school gives a holistic and sequential picture of the Bible, providing our children with a solid foundation in Bible literacy. Volunteers further support and guide our varied children's offerings, including Wednesday night King's Kids, youth ministries, a week of vacation Bible school, and the preschool children of MOPS and MOMSnext.



Our Adult Programs provide opportunities to support each other's growth as disciples of Christ. Small groups, women's groups and a group of men meet weekly to study scripture, share fellowship, and pray. Young mothers are given the opportunity for praying and fellowship in the bimonthly MOPS and MOMSnext programs. Monthly senior luncheons are well-attended.

Our Worship and Music ministry offers music to the glory of God. FPC's praise team and band lead us into the presence of God through genuine, joyous worship at the contemporary service. The traditional service honors our worship heritage through special presentations and singing of hymns. This group is accompanied by either the concert grand piano or the splendid pipe organ.



Through Outreach we share God's love and compassion, caring for others in times of illness, bereavement and other challenges. FPC's trained visitation team visits and prays with people at Sky Lakes Medical Center, retirement and nursing facilities, and personal homes. Shawls knitted and crocheted by members of the Prayer Shawl Ministry provide a tangible expression of comfort and love. FPC commits 10% of its budget to missions around the world and within Klamath County.

We Are Governed by a Session of 12 Elders, assisted by 12 Deacons. FPC has a staff of seven part-time employees, including a Financial Secretary, Administrative Assistant (full time), Contemporary Praise Team Director, Traditional Choir Director, Children's Ministry Assistant, Nursery Director and Janitor.

FPC is debt free and has a healthy endowment invested with the Klamath Community Foundation.

Please explore FPC's website to more fully engage with our mission at www.klamathfpc.com



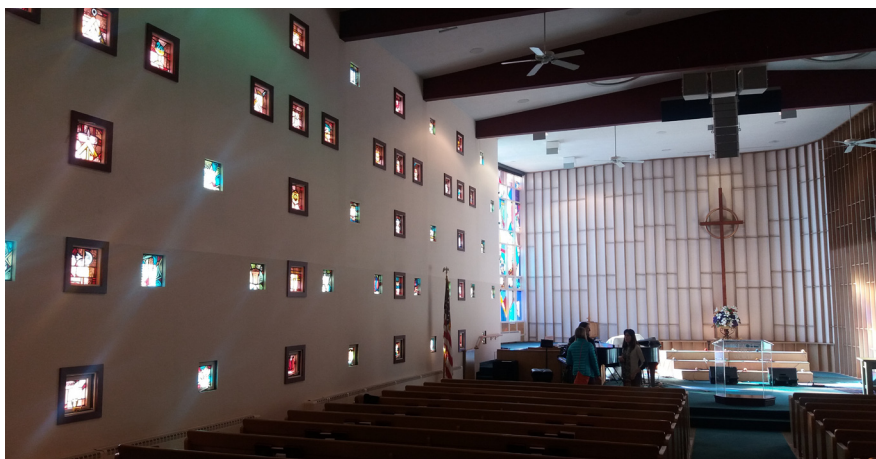
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FPC's Facility

FPC Is Highly Visible on the corner of 6th and Pine Streets in Klamath Falls, Oregon. Our building has a beautiful sanctuary, fellowship hall, and kitchen. In the basement a classroom wing provides space for Sunday school and nursery as well as meeting rooms. Like many buildings in Klamath Falls, FPC utilizes clean geothermal energy for its heat and hot water.

FPC has been rebuilt and expanded three times. Congregants installed the intricate and traditional stained glass from the second building in the back of FPC's present sanctuary. One hundred small stained glass windows dot the walls of the sanctuary illustrating biblical narratives from creation to resurrection. The glorious chancel window floods the space with golds, reds and blues, illuminating the cross. In 2016 covenant partners donated nearly \$12,000 in a 6-week period to repair and fortify FPC's beautiful stained glass windows.

The years 2006 through 2013 were a period of exceptional growth and vitality at FPC. Authentic preaching, compel-



ling music, a growing women's ministry, exuberant men's night, and a vibrant children's program attracted weekly over 400 people of varied church and unchurched backgrounds. Many become new believers in the welcoming environment of FPC where God's grace is preached and lived.

After years of prayerful consideration the Session recommended leaving PC(USA). On June 20, 2015, PC(USA) officially dismissed FPC to ECO: A Covenant Order of Evangelical Presbyterians. Our affiliation with ECO is allowing FPC to embrace our heritage and biblical teachings with increased freedom to build a flourishing church that nurtures strong disciples in Christ.

In recent years, FPC has experienced a decline in attendance. Some of this was undoubtedly due to the departure of our previous pastor, some to the protracted pastoral search, and some to the PC(USA) dismissal process. In response, the Session conducted a survey of FPC members and attendees. Respondents included covenant partners, regular attendees, and those who used to attend. Based on the 181 surveys com-



pleted and over 1000 comments, we are addressing opportunities for improvement in the children's ministry, the music program, and the connections among attendees. A recent survey identified the following FPC values: applicable, Biblically-based sermons; spiritual growth through small groups; worship through music; a strong children's ministry; and a family-friendly atmosphere. FPC desires increased attendance. Respondents want to reach all ages by increasing opportunities for young families and outreach in the community. We hope for a "warm, friendly, caring, charismatic," pastor who identifies "with younger families, and preaches well."

FPC's Place in the Community

A Heart for Service. FPC is located in the historic downtown of Klamath Falls, "The Heart of the City." This is a community where a single individual can have a visible and significant impact on the lives of others. Throughout FPC's life, the church and its members have been leaders in the community and have had a positive impact on the spiritual, social and economic life of the Klamath Basin.

Sky Lakes Medical Center, the main health care provider and largest employer in Klamath Falls, started as the Presbyterian Intercommunity Hospital, founded by members of FPC. The Ross Ragland Theater, the center of performing arts in the Klamath Basin, was organized by and named after a member of FPC. When KLEOS Children's Community had need to build a dormi-

tory, FPC raised \$50,000 in three months toward that cause.

Currently to support those most in need in the community, several FPC members are involved in the development of the Klamath Works Campus, an 18-acre campus to house a variety of social services, faith-based organizations, and medical providers charged with helping individuals move from dependency and despair to dignity and self-sufficiency. The Klamath Falls Gospel Mission, an organization that FPC has supported financially and with volunteers for many years, will locate on this campus.

In 2015 Klamath Falls became one of 32 Blue Zones demonstration communities nationwide. This ambitious project to improve community health and well-being emphasizes the importance of belonging to a faith-based organization to increase social connectedness and longevity. Several FPC members are involved with the Blue Zones Project in the community as well within the church-wide effort.



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Life in Klamath Falls

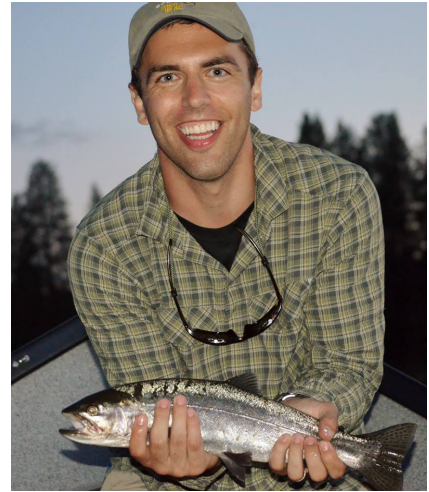
FPC is nestled in the eastern foothills of the Cascade Mountains about 20 miles north of the California border. We are located roughly equidistant between Portland and Sacramento, and within easy driving distance of the Bay Area and Reno, Nevada.

At 4,100 feet, Klamath Falls is in Oregon's high desert, with mountains to the west and north, desert to the east, and wetlands to the south. In this high desert oasis, we enjoy the openness of our beautiful outdoors, 300 days of sunshine a year, abundant hunting, world class fly fishing, camping, cycling, and hiking all around us.



Outdoors is the favorite venue of most residents. Klamath Lake is the largest freshwater lake in Oregon, named by *Sailing Magazine* as one of the 10 best sailing lakes in North America. With 35-mile-long stretches and winds of 10-20 knots, teams from around the world participate in the Klamath Yacht Club's regattas. Others enjoy the lakes and rivers of the county by kayaking, canoeing, power boating, windsailing, and windsurfing.

Pelicans, bald eagles, and water fowl are common sights in the Basin. The six National Wildlife Refuges are home to 245 species of birds. Three-quarters of the waterfowl on the Pacific Flyway stop in the Klamath Basin. America's oldest birding celebration, The Winter Wings Festival, is held annually over President's weekend. This family-friendly event attracts participants internationally for four full days of field trips and lectures, hands on-activities



The Bill Collier Ice Arena is a full NHL ice arena that hosts figure skating events, ice hockey leagues, curling, broomball, and classes.



Runners, cyclists and snowshoers enjoy the OC&E Trail, a 109-mile rail-to-trail conversion in Klamath and Lake Counties. The Great Klamath Circle, a 150+ mile network of trails, will one day circle Upper Klamath Lake and link Klamath Falls with the Fremont-Winema National Forest and Crater Lake National Park. Over 5 miles of easily accessible nature and hiking trails exist within our city limits. A short drive leads to the Mountain Lakes Wilderness, Sky Lakes Wilderness, Pacific Crest Trail, Lake of the Woods, Mt. McLoughlin, Mt. Thielsen for exploring the wilds of the Cascade Mountains.

Steen's Sports Park is the largest privately-funded multipurpose sports facility in the Western United States. Steen's Sports Park features a 60,000 foot state-of-the-art field house, soccer fields, baseball diamonds, skate boarding park, jogging paths, and picnic areas.

The downtown district includes two performing arts theaters, three museums, Link River nature trail, Sugarman's Corner sculpture park, and Veterans Memorial Park on the shore of Lake Ewauna. The national historic registry lists more than ten significant buildings



downtown with some 30 restaurants, pubs and coffee houses.

In late spring, the lamp posts along the longest historic Main Street in the northwest sport enormous flower baskets and banners celebrating our area. Local produce, artisanal wares, and music draw crowds to the summertime Farmers Markets. The annual Snowflake Festival welcomes winter with a parade, tree-lighting, concert at FPC, and many other activities.

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Crater Lake, one of the nation's oldest national parks and the only one in Oregon, sits in Klamath County at over 6,000 feet in elevation. At 1,943 feet it is the deepest lake in the United States. In 1911, author Jack London called Crater Lake "the finest thing I have ever seen."



Our Community and Economy

Klamath Falls began as a community supporting the timber and agricultural industries. Agriculture continues to be the foundation of the economy in the Basin. In the past 25 years the community has become more diverse, attracting professionals and retirees to the natural beauty and quality of life in Southern Oregon.

Although the roots of Klamath County are agrarian, emerging are businesses related to education, medical professions, and clean energy development. Oregon Institute of Technology is a key leader in growing the Basin. In 2016 it was named by *U.S. News and World Report* as the No. 1 Public Western Regional College.

Oregon Health Sciences University (OHSU) is also fostering the diversity in professional opportunities through the Cascades East Family Medicine Residency Program, begun in 1994. In 2014, Klamath Falls became the academic headquarters for OHSU's Rural Campus, deploying residents throughout its program area.

Oregon State University operates a research and extension center in Klamath Falls, with an emphasis on agriculture, livestock, and community health and nutrition. The Klamath Community College offers more than 20 two-year programs, one-year programs, and certificates. Many FPC members work at or attend these educational institutions.



With the second largest runway in Oregon, Klamath's Kingsley Field was a backup landing strip for the Space Shuttle. Today F-15 fighter jets fly in and out of Kingsley Field, which is home to the 173rd Fighter



Wing of the Oregon Air National Guard and the nation's main training base for F-15 pilots. Crater Lake Regional Airport, co-located at Kingsley Field, provides three commercial flights per day to Portland, allowing easy connections to anywhere in the world. Klamath Falls' military population represents a tremendous opportunity for church growth.

Currently we are a socio-economically diverse community. About half of the households have incomes under \$40,000 per year, while 13 percent have household incomes above \$100,000. About two-thirds of the local workforce falls into the category of white collar, and one-third blue collar. About 21 percent of the population has a bachelor's degree or higher, and 11 percent do not have a high school diploma.

While Klamath residents are tolerant and diverse, Klamath is a politically conservative community. Many FPC members were not supportive of political stances taken by the leadership of PC(USA). In moving to ECO, members sought a denomination that would focus on our members' religious lives rather than their politics. Yet, just as the community is diverse and independent, so is FPC. Those attending FPC come from a variety of backgrounds, including traditional Presbyterian, independent fellowships, Catholic, and un-churched. We believe that we are a place of God's grace. We are called to offer that grace to all.

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Things to Do in Klamath County

Museums

- The Favell Museum displays Western Art and artifacts including Native American objects, paintings and sculpture by contemporary artists.
- The Klamath County Museum hosts the largest collection of antiques, archives and artifacts in the county and is housed in an art deco building that was once the National Guard Armory, which used to double as a performing arts building for the likes of Johnny Cash, Bobby Darrin, Duke Ellington, Tennessee Ernie Ford, B.B. King, Roy Orbison, Little Richard, Ike and Tina Turner.
- The Baldwin Hotel Museum features 40 rooms filled with antiques from the turn of the century, giving visitors a chance to step back in time to Klamath's boomtown days.
- Fort Klamath Museum was established in 1863 as an Army outpost, and today is preserved as a snapshot in time of the frontier days of early American life and Modoc War artifacts.

- The Collier Logging Museum and Park features a beautiful campground on Spring Creek and the Williamson River as well as a unique outdoor museum of historic logging equipment, a relocated pioneer village.
- The Children's Museum of Klamath Falls is a museum without walls, bringing exhibits to kids and teens in the community.

Performing Arts

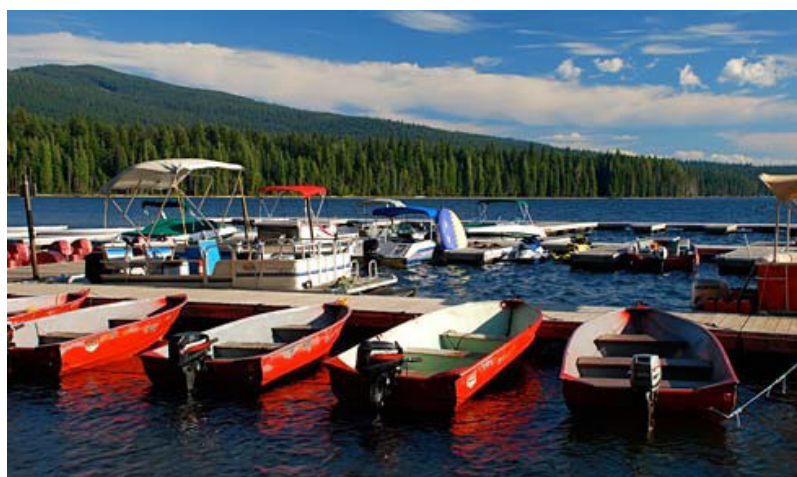
- The Ross Ragland Theater is a 750-seat, multi-cultural performing arts center that attracts a wide array of touring performing artists and accommodates numerous local productions.
- The Linkville Playhouse is a 131-seat venue for an active, non-profit community theatre group called the Linkville Players.



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Attractions and Facilities

- Crater Lake Zipline. Experience the thrill of Oregon's longest zipline and the only tree canopy zipline on Forest Service land. With nine zips, two sky bridges and two rappels, this three-hour tour will show you the Fremont-Winema National Forest in a truly unique way—from treetop to treetop.
- The Ella Redkey Pool is a year-round geothermally heated community pool.
- Kiger Stadium is the oldest wooden baseball stadium still in use this side of the Mississippi. This beautiful facility is home to the Klamath Falls Gems, a collegiate summer wooden bat league. Kiger Stadium hosted the 2015 Babe Ruth World Series.
- Golf: Klamath County offers four public golf courses and one private golf course: Running Y Ranch, Oregon's only Arnold Palmer designed course; Harbor Links and Tennis Club; Shield Crest Golf Course; Indian Camp Golf Course; and Reames Golf & Country Club, which is the only private course.



- Lake of the Woods Resort is located a mere 30 minutes from the City. This historic lake resort sits beside one of the clearest natural lakes in the Southern Oregon Cascades. Year-round visitors enjoy boating, swimming, water skiing and a rustic lodge.
- Oregon Tech "Hustlin' Owls" Basketball. People in this sports-minded town love to cheer on their hometown team. Coach Danny Miles retired in 2014 with the second most wins of any college basketball coach.



***To learn more about our community
and the beautiful Klamath Basin visit:***

- meetmeinklamath.com
- chooseklamath.com

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First Presbyterian Church of Klamath Falls

Senior Pastor Job Description

Position: Senior Pastor

Classification: Salaried – exempt

Work Schedule: FULL TIME

REPORTS TO:

Congregation, Session of First Presbyterian Church, and Presbytery of the Northwest

GENERAL DESCRIPTION:

A vibrant, outgoing, and loving person, the pastor will be a joyful leader of our church and an active member of our wonderful community. The pastor will collaborate with the Elders and Covenant Partners of FPC to grow our congregation and to bring the good news of God's word to the people of the Klamath Basin. As a committed disciple of Jesus the Christ in the Reformed tradition, the pastor is called by God to teach, serve, love, and care for the people of God. The Senior Pastor serves as administrative head of First Presbyterian Church (FPC) and with the Session leads the Church. The pastor provides spiritual leadership and direction for church ministries, leads biblically-based preaching and teaching, supervises staff, and contributes to fiscal leadership and oversight.

QUALIFICATIONS:

Professes Jesus Christ as Lord and Savior. Is conversant with, supportive of, and committed to Christian Reformed Theology. Graduate of seminary with a Master of Divinity degree (at a minimum). Ordained by a Reformed denomination and eligible for ordination with ECO: A Covenant Order of Evangelical Presbyterians. Preferred demonstrated success in congregational leadership and staff management. Computer and word processing skills. Has the physical abilities to adequately manage all aspects of this job.

LEADERSHIP

1. Serve as a role model for Christian values and lifestyle, commending the love and joy of Christ to others.
2. Provide a style of administrative leadership in accord with accepted Christian principles, exercising appropriate use of authority in staff relationships.

3. Work closely with Session and actively participate in the business management of the church; obtain counsel for fiscal, legal, personnel, and facility matters as appropriate.

4. Interpret to Session the government and the programs of the Presbytery and ECO Synod.

5. Participate with Elders and Deacons in an annual leadership retreat.

6. Honor our past but also be excited about FPC's transformational future.

7. Enthusiastically guide our congregation in reaching out to the community and being involved in the community to share Christ's love.

8. Work to grow church membership and drawing in all generations.

WORSHIP LEADER:

1. Conduct worship services and special services reverently; administer the Sacraments faithfully, provide biblically-based sermons, and ensure meaningful children's sermons and a vibrant music ministry.

2. Recruit and train lay worship leaders as appropriate.

PASTORAL CARE:

1. Sensitively and actively care for church staff and congregants; ensuring individual and collective spiritual development.

2. Actively support programs designed to ensure congregational visitations, assimilation, and care to people in all types of life situations.

3. Maintain confidentiality of all concerns discovered or learned.

EDUCATOR:

1. Encourage life-long learning.

2. Seek to equip the congregation to be mature, involved, and effective witnesses for Christ in the world.

3. Engage with prospective new members through regular new members' classes.

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First Presbyterian Church of Klamath Falls Senior Pastor Job Description – Continued

PRESBYTER:

1. Perform duties according to the ECO Polity and in concert with the Confessions of ECO.

MANAGEMENT:

1. Meet weekly with all staff as supervisor, mentor, and colleague.

2. Provide on-going communication with staff, officers, and covenant partners always working with respect, appreciation, and trust.

3. Participate in designated committee meetings.

4. Ensure periodic evaluation of program(s) and staff.

5. This is a full time position for which it is anticipated that, exclusive of Sunday services, time should be split between office hours in the church and time outside of the church in ministry to the community. Office hours should be posted and sufficient to ensure availability to members, staff, or others who may seek pastoral guidance.

Job Description Acknowledgement

I have received, reviewed and fully understand the job description for Senior Pastor. Further I understand that FPC pledges to provide a pastoral support group and I pledge to work with and be accountable to this group.

Pastor Name _____ Date _____

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